**Uniforms**

1. If deemed necessary, the Resident Representative (RR) may provide certain categories of custodial staff with uniforms.

1. The RR may provide UNDP official drivers and messengers with standard uniforms on a yearly basis, provided that staff members concerned hold a contract for a minimum period of one year.

1. The RR may also consider providing the similar entitlement to other categories of custodial staff, such as gardeners, night watchmen, etc., as deemed suitable to their functional responsibilities.

1. The procurement or the provision should be arranged by the field office. However, in no way should this entitlement be granted in the form of cash to the staff members concerned.